

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Chester Board of Education County: Morris  
 Employee Organization: Chester Education Association Employees in Unit: 137.97 FTE  
 Base Year Contract Term: 7/1/07 6/30/10 New Contract Term 7/1/10 6/30/13  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary -Teacher	8,738,703	8,901,692
Item 2 ..... Increment -Teacher	162,989	280,608
Item 3 ..... Longevity -Teacher	24,825	24,825
Item 4 ..... Sal.- Secty.	231,402	234,871
Item 5 ..... Incre. - Secty.	13,764	13,952
Item 6 ..... Long. - Secty.	4,425	4,425
Item 7 ..... Tuition Reimburse	63,767	40,000
Item 8 ..... Extra Curricular	192,610	192,610
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column		
	(Total) 9,432,485	(Total) 9,692,983

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) 9,432,485

Effective Date (m/d/yyyy)	7/1/10	7/1/11	7/1/12
Percent Increase .....	1.5%	2%	2%
Total cost of increase .....	141,487	191,479	195,309
Total base salary (successor agreement) .....	9,573,972	9,765,452	9,960,761

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.83%  
 Dollar Impact (average per year over term of agreement) 176,092

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	2,020,558	2,161,997			
Employee Contributions .....	-0-	141,467			
Prescription .....					
Dental .....	172,851	179,766			
Vision .....					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: Mary Jane Canose Title: School Business Administrator  
Mary Jane Canose Print Name  
 Signature Date: 1/11/2013